



Army Management Staff College
Civilian Education System
(CES)
FY12 Class Schedule



Army Management Staff College Civilian Education System (CES)

Civilian Education System (CES) Leader Development Program is a progressive and sequential leader development program that provides enhanced educational opportunities for Army Civilians throughout their careers.

CES provides eight levels of Civilian development: Foundation Course (FC), Basic Course (BC), Intermediate Course (IC), Advanced Course (AC), Continuing Education for Senior Leaders (CESL), Action Officers Development Course (AODC), Supervisors Development Course (SDC), and Managers Development Course (MDC). The method of delivery is distributed Learning (dL), resident instruction or blended learning, a mixture of both dL and resident instruction.



Army Management Staff College Civilian Education System (CES)

The Army Management Staff College serves three basic purposes.

First, in support of the Army Civilian Training, Education, and Development System (ACTEDS), it educates Army civilian and military leaders to assume leadership and management responsibilities throughout the transformed generating force.

Second, it promotes understanding among civilian and military leaders, which enhances the cohesiveness of the Army.

Third, it adds to the body of transformed generating force knowledge through research and assessment, thus acting as a resource to the Active Civilian Corps it serves.



Civilian Education System (CES)



The major underpinnings of CES courses are:

Student Centered -- Focuses on the transfer of knowledge using the Army's Lifelong Learning Philosophy, with the emphasis on leader development

Problem Based -- Provides students with real world issues and problems they will encounter as direct or indirect leaders

Experiential -- Allows students to practice new skills in an environment that minimizes risk, encourages participation, and offers immediate feedback

Inquiry Based Learning -- Focuses on questioning, critical thinking and problem-solving

NOTE: Distributed Learning (dL) is available to all Army Civilians as self-development



Civilian Leader Development Overview

Civilian Leader Development Overview

Pay Band Equivalent											
GS-5/7/9	GS-11	GS-12	GS-13	GS-14	GS-15						
IAF 1/2/3	IAF 4			IAF 5							
Federal Wage System employees' eligibility varies by geographic location											
<p>"Most permanent Army civilians are centrally funded. Military members, term and temporary employees, and non-Department of the Army employees, for example, are funded through their own organizations"</p>											
								Senior Service School			
								Defense Senior Leader Development Program (DSLDP)			
								Continuing Education for Senior Leaders (CESL)			
								Advanced Course (AC) – DL & Resident			
								Manager Development Course (MDC) – DL			
								Intermediate Course (IC) – DL & Resident			
								Basic Course (BC) – DL & Resident			
								Supervisor Development Course (SDC) – DL			
								Action Officer Development Course (AODC) – DL			
Communities of Practice Available at Each Level											
Foundation Course (FC) – DL For ALL new Army civilians											

Pay bands based on supervisory responsibility



Action Officer Development Course (AODC)



Distributed Learning (DL) Overview

Action Officers Development Course (AODC) provides an overview of actions and responsibilities required of an Action Officer.

End State: Students who successfully complete this course will:

Understand the functions of an Action Officer and the expectations of managers and staff activities

Be able to apply problem-solving and time management techniques

Demonstrate effective communication (oral and written) and Military briefing skills

Eligibility:

Required for interns, and must be completed before conclusion of the intern program

Army Civilians

Military and other DoD employees

Prerequisites: None

For more information visit the AMSC website:

<http://www.amsc.belvoir.army.mil/academic/aodc/>



Supervisor Development Course (SDC) Distributed Learning (DL)



Overview

Supervisors Development Course (SDC) provides an overview of basic supervisory and human resources skills.

End State: Students who successfully complete this course will:

Understand the demands of new supervisors

Successfully manage and lead Civilians

Understand personnel management and training procedures

Eligibility:

Required for newly appointed Army Civilian supervisors whose responsibilities include supervising the work of subordinate supervisors

Army Civilians

Military and other DoD employees

Prerequisites: None

For more information visit the AMSC website:

<http://www.amsc.belvoir.army.mil/academic/sdc/>



Management Development Course (MDC) Distributed Learning (DL)



Overview

Managers Development Course (MDC) provides an overview of managerial skills.

End State: Students who successfully complete this course will:

Understand the demands of a newly appointed Army Civilian manager

Possess the knowledge and skills to perform managerial duties at high levels in diverse organizations

Eligibility:

Available to all Army employees as a self-development tool. It is highly recommended for all civilians in supervisory or managerial positions before attending CES courses.

Prerequisites: None

For more information visit the AMSC website:

<http://www.amsc.belvoir.army.mil/academic/mdc>



Civilian Education System (CES) FY12 Basic Course (BC) Phase 2 Schedule



Class Number	Start Date	End Date	Application Date	Location
12-003	05 Dec 11	16 Dec 11	05 Oct 11	Fort Leavenworth, KY
12-004	09 Jan 12	20 Jan 12	09 Nov 11	Fort Leavenworth, KY
12-005	30 Jan 12	10 Feb 10	30 Nov 11	Fort Leavenworth, KY
12-006	27 Feb 12	09 Mar 12	28 Dec 11	Fort Leavenworth, KY
12-007	19 Mar 12	30 Mar 12	18 Jan 11	Fort Leavenworth, KY
12-701	02 Apr 12	13 Apr 12	01 Feb 12	Fort Belvoir, VA
12-008	09 Apr 12	20 Apr 12	08 Feb 12	Fort Leavenworth, KY
12-009	07 May 12	18 May 12	07 Mar 12	Fort Leavenworth, KY
12-010	04 Jun 12	15 Jun 12	04 Apr 12	Fort Leavenworth, KY

Civilian Education System (CES) FY12 Basic Course (BC) Phase 2 Schedule Continued



Class Number	Start Date	End Date	Application Date	Location
12-702	11 Jun 2012	22 Jun 2012	11 Apr 2012	Fort Belvoir, VA
12-011	18 Jun 2012	29 Jun 2012	18 Apr 2012	Fort Leavenworth, KS
12--012	09 Jun 2012	20 Jul 2012	09 May 2012	Fort Leavenworth, KS
12-013	30 Jul 2012	10 Aug 2012	30 May 2012	Fort Leavenworth, KS
12-703	06 Aug 2012	17 Aug 2012	06 Jun 2012	Fort Belvoir, VA
12-014	20 Aug 2012	31 Aug 2012	20 Jun 2012	Fort Leavenworth, KS
12-015	10 Sep 2012	21 Sep 2012	11 Jul 2012	Fort Leavenworth, KS

Civilian Education System (CES) FY12 Intermediate Course (IC) Phase 2 Schedule



Class Number	Start Date	End Date	Application Date	Location
12-003	28 Nov 11	16 Dec 11	23 Nov	Fort Belvoir, VA
12-004	23 Jan 12	10 Feb 12	28 Dec	Fort Belvoir, VA
12-005	27 Feb 12	16 Mar 12	18 Jan	Fort Belvoir, VA
12-001	19 Mar 12	06 Apr 12	01 Feb	Fort Leavenworth, KY
12-006	02 Apr 12	20 Apr 12	15 Feb	Fort Belvoir, VA
12-007	16 Apr 12	04 May 12	07 Mar	Fort Belvoir, VA
12-008	07 May 12	25 May 12	04 Apr	Fort Belvoir, VA
12-002	04 Jun 12	22 Jun 12	04 Apr	Fort Leavenworth, KY
12-009	09 Jul 12	27 Jul 12	09 May	Fort Belvoir, VA

Civilian Education System (CES) FY12 Intermediate Course (IC) Phase 2 Schedule Continued



Class Number	Start Date	End Date	Application Date	Location
12-010	06 Aug 2012	24 Aug 2012	06 Jun 2012	Fort Belvoir, VA
12-003	06 Aug 2012	24 Aug 2012	06 Jun 2012	Fort Leavenworth, KS
12-011	10 Sep 2012	28 Aug 2012	11 Jul 2012	Fort Belvoir, VA

Civilian Education System (CES) FY12 Advance Course (AC) Phase 2 Schedule Continued



Class Number	Start Date	End Date	Application Date	Location
12-002	23 Jan 12	27 Feb 12	23 Nov 11	Fort Belvoir, VA
12-003	27 Feb 12	23 Mar 12	29 Dec 11	Fort Belvoir, VA
12-004	30 Apr 12	25 May 12	29 Feb 12	Fort Belvoir, VA
12-005	04 Jun 12	29 Jun 12	04 Apr 12	Fort Belvoir, VA
12-006	09 Jul 12	03 Aug 12	09 May 12	Fort Belvoir, VA
12-007	20 Aug 12	14 Sep 12	20 Jun 12	Fort Belvoir, VA



**For more information regarding Army Management Staff College (AMSC)
Civilian Education System (CES)**

You can contact:

USAG-Grafenwoehr
Workforce Development Office
DSN 475-6763

See your local Civilian Employee Handbook

or

Visit the Army Management Staff College Website:

<http://www.amsc.belvoir.army.mil/main>